990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2024 calend	dar year, or tax year beginn	ing	, 2024, and end	ing	_	, 20		
В	Check if a	pplicable:	C Name of organization Thri	ve Ministry			D Emple	oyer identification number		
	Address of	hange	Doing business as	-			84-1	457958		
$\overline{\sqcap}$	Name cha		Number and street (or P.O. bo	ox if mail is not delivered to str	reet address)	Room/suite	E Teleph	hone number		
П	Initial retu	-	P.O. Box 151297		,)985-2148		
Ħ		n/terminated	City or town, state or province	e. country, and ZIP or foreign r	oostal code			,		
\exists	Amended		Denver, CO 8021!				G Gross receipts \$1,166,732.			
\exists	Applicatio		_	or subordinates? Yes No						
ш	пррпоапо	ii poriding	F Name and address of principa Lorrie Lindgren, 8185		Lakewood CO 8	1				
ī	Tax-exem	pt status:	▼ 501(c)(3) 501(c) (st. See instructions.		
J	Website:	-	hriveministry.org		(4)(1) 11	H(c) Group				
				ociation Other	L Year of for			of legal domicile: CO		
	art I	Summa		odiation other	E real or lon	mation. ±JJ	o in otate	or regar dormene.		
			<u>-</u>	icaian ar maat aignifica	nt activities:					
	_	-	cribe the organization's ming resources to N	_			aorri	30		
Se	-	Providi	ng resources to N	orth American wo	men in cross	s-cultural	servi	ce.		
Jan	-									
Veri	2	Chook this	box if the organization	a discontinued its opera	tions or disposed	of more than '	050/ of it	e not accote		
Ĝ	1		voting members of the go		3					
∞ ∞	1		independent voting mem				4	11 11		
ties	1		per of individuals employe			•	5	16		
Activities & Governance			per of individuals employed				6			
Ac	1							115		
	1		ated business revenue fro				7a 7b	0.		
_	l d	vet urireiai	ted business taxable incor	ne irom Form 990-1, Pa	arti, iirie i i			0.		
	, ,	^antributio	one and grants (Dart VIII II	no 1h\		Prior Ye		Current Year		
ne	1		ons and grants (Part VIII, li		2,835.	923,720.				
Revenue	1	_	ervice revenue (Part VIII, li				705.	41,644.		
Be	1		t income (Part VIII, column	2	2,379.	1,358.				
			nue (Part VIII, column (A),			184,128.				
			nue—add lines 8 through 1			1,124	1,919.	1,150,850.		
	1		d similar amounts paid (Pa		·					
	1	-	aid to or for members (Par							
es	1		ther compensation, employed	•		635	,862.	646,567.		
Expenses	1		al fundraising fees (Part IX							
ă			raising expenses (Part IX,							
ш	1	-	enses (Part IX, column (A),				,692.	552,944.		
	1		nses. Add lines 13–17 (mu	· · · · · · · · · · · · · · · · · · ·	n (A), line 25) .		2,554.	1,199,511.		
		Revenue le	ess expenses. Subtract lin	e 18 from line 12		-37	7,635.	-48,661.		
Net Assets or Fund Balances						Beginning of Cu		End of Year		
sset	20		, , , ,				,584.	213,144.		
ag P	21		(,)				3,355.	40,576.		
_			or fund balances. Subtrac	ct line 21 from line 20		221	,229.	172,568.		
P	art II	Signatu	re Block							
			 I declare that I have examined to e. Declaration of preparer (other to) 					my knowledge and belief, it is		
uu	e, correct,	and complete	e. Decidiation of preparer (other t	nan onicer) is based on all line	ormation of which prep	arei nas any knowi	euge.			
O: .							5/08/2	2025		
Si	-	Signature of officer Date								
He	ere		rie Lindgren, CEO							
			rint name and title		-					
Pa	id	Preparer's	name	Preparer's signature		Date	Check			
	eparer	Kris V	Jan Wormer	Kris Van Worm	er	05/08/202	self-emp	P01496314		
	eparer se Only	L Lives's see	ne Van Wormer Ac	counting Inc.		Firm	ı's EIN	40-0012936		
		Firm's add	dress 66 E 6th Ave,	Lobelville, TN	37097	Pho	ne no. (6	29)266-0464		
Ma	y the IR	S discuss t	this return with the prepar	er shown above? See ir	nstructions			. 🛛 Yes 🗌 No		

Part		ervice Accomplishments iins a response or note to any line in this Pa	rt III							
1	Briefly describe the organization's									
•		North American women in cross-	cultural service.							
	Did the consideration and advantage		and the second section of the second							
2		ny significant program services during the yea		Waa Wala						
	If "Yes," describe these new servi			Yes ⊠ No						
3		ducting, or make significant changes in ho	ow it conducts any program							
				Yes ⊠ No						
	If "Yes," describe these changes			,						
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by									
		501(c)(4) organizations are required to report	the amount of grants and allocat	ions to others						
	the total expenses, and revenue, i	if any, for each program service reported.								
4a		911,188. including grants of \$								
	Production of on-line publications and hosting national and international retreats for North American women serving in									
	cross-cultural service.	•								
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)						
4-	(O-d	in all allians are at the) (D							
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)						
4d	Other program services (Describe	on Schedule ()								
4u	Other program services (Describe (Expenses \$ inclu	ding grants of \$) (Revenue \$)							
4e	Total program service expenses	911,188.	1							
		,								

	W Charletist of Dominad Caladulas			age •
Part	IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	140
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		×
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
200	If "Yes," complete Schedule G, Part III	19 20a		×
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		_ ^
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	36		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	37		×
Part		<u> </u>		
			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
·	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		×
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
_b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	4-		
		15		
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
10	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: × Each committee with authority to act on behalf of the governing body? 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Lorrie Lindgren, 9150 W Jewell Ave ste 102, Lakewood, CO 80232 (303)985-2148

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and title	(B) Average hours per week	box,	unles er and	Pos neck ss pe d a d	rson	e than c is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) Lorrie Lindgren	40.00	×			×	×		105 100		
CEO	40.00				^	^		126,400.	0.	0.
(2) Kevin Verrone COO	40.00	×			×			100,321.	0.	0.
(3) Marganne Pearce Member	0.00	×						0.	0.	0.
(4) Eric Martin Treasurer	0.00	×		×				0.	0.	0.
(5) Karen Graham Chair	0.00	×						0.	0.	0.
(6) Denise Wynn Board Member	0.00	×		×				0.	0.	0.
(7) Bob Heykoop Board Member	0.00	×						0.	0.	0.
(8) Mary Dean Board Member	0.00	×						0.	0.	0.
(9) Kim Knight Johnson Board Member	0.00	×						0.	0.	0.
(10) Cathy Roberts Board Member	0.00	×						0.	0.	0.
(11)Karyn Ward Board Member	0.00	×						0.	0.	0.
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Εm	plo	yee	s, an	d F	lighest Compe	nsated En	nplo	yees (c	ontinued)
						C)							
	(A)	(B)	(do n	ot ch		ition	e than o	one	(D)	(E)			(F)
	Name and title	Average hours	box, unless person is officer and a director				is both	n an	Reportable compensation	Reportabl compensati			ed amount other
		per week						- 	from the	from relate	ed	comp	ensation
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	nplo	Former	organization (W-2/ 1099-MISC/	organizations 1099-MIS0			om the zation and
		related organizations	dual	tion		nplc	st co yee	*	1099-NEC)	1099-NEC	()	related o	rganizations
		below	trust	ŧ		yee	mpei						
		dotted line)	96	stee			Highest compensated employee						
(15)							۵						
(10)		 	1										
(16)													
(4.7)													
(17)			-										
(18)													
(19)			-										
(20)													
			1										
(21)													
(22)													
<u></u>													
(23)			-										
(24)													
\ - /			1										
(25)													
1b	Subtotal								226,721.		0.		0.
C	Total from continuation sheets to Part	VII. Section	n A		:				220,721.		0.		0.
d	Total (add lines 1b and 1c)								226,721.		0.		0.
2	Total number of individuals (including but	t not limited	d to th	ose	e list	ted	above	e) w	ho received mor	e than \$100	,000	of	
	reportable compensation from the organ	ızatıon					2						Yes No
3	Did the organization list any former	officer, dire	ector,	tru	ste	e, k	cev e	mpl	lovee, or highes	st compens	ated		Tes No
	employee on line 1a? If "Yes," complete							-		-		3	×
4	For any individual listed on line 1a, is the												
	organization and related organizations individual									uie J ior : 	sucri	4	×
5	Did any person listed on line 1a receive of									tion or indiv	idual		
	for services rendered to the organization	? If "Yes," o	compl	ete	Sch	nedu	ule J t	for s	such person .			5	×
Secti 1	on B. Independent Contractors Complete this table for your five high	nost somn	oncat	~d	inde	200	ndont		entractors that	occived m	oro t	han ¢1	00 000 of
•	compensation from the organization. Rep												
	(A) (B) (C)												
	Name and business add	Iress							Description of sen	rices	(Compensa	ation
								_					
	Total number of independent accitives	/in = !: -!!	نما بمص	.+	a+ '	line!	ا مما	11-	and links of the	o) wb=			
2	Total number of independent contractor received more than \$100.000 of compens	•	-				ea to) tr	iose listed abov	e) wno			

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espon	se or note to a	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś, Ś	1a	Federated campaig	ns .		1a					
ant	b	Membership dues			1b					
ي ۾	С	Fundraising events			1c					
Contributions, Gifts, Grants, and Other Similar Amounts	d	Related organization			1d					
	е	Government grants			1e		-			
ns,	f	All other contribution					1			
e S		and similar amounts no			1f	923,720.				
p i	g	Noncash contribution	ons in	cluded in		7 = 3 / 1 = 3 /	-			
	•	lines 1a-1f			1g	\$				
a Co	h						923,720.			
						Business Code				
e S	2a									
ام جَ	b									
Se	C									
gram Ser Revenue	d									
P. S.	e									
Program Service Revenue	f	All other program se					41,644.	41,644.	0.	0.
_	g	Total. Add lines 2a-					41,644.			
	3									
		Investment income (including dividends other similar amounts)					1,358.	1,358.	0.	0.
	4	Income from investr	ment o	of tax-exem	npt bo	nd proceeds				
	5				•	•				
		•		(i) Rea		(ii) Personal				
	6a	Gross rents	6a				-			
	b	Less: rental expenses	6b				-			
	С	Rental income or (loss)	6с							
	d	Net rental income o	r (los	s)						
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets			-					
		other than inventory	7a							
<u>o</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
e e	С	Gain or (loss)	7c							
-	d	Net gain or (loss)								
Other	8a	Gross income from	m fu	ndraising						
δ		events (not including		J						
		of contributions rep		d on line						
		1c). See Part IV, line	e 18		8a	196,288.				
	b	Less: direct expens	es .		8b	15,882.				
	С	Net income or (loss)) from	n fundraisin	g eve	nts	180,406.		0.	180,406.
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
		Less: direct expens			9b					
		Net income or (loss)	•		ctivitie	es				
	10a	Gross sales of ir		ory, less						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of ir	vento	T .				
<u>s</u> n						Business Code				
eo e	11a									
an en	b									
Miscellaneous Revenue	С									
Ais F	d	All other revenue					3,722.	3,722.	0.	0.
_		Total. Add lines 11a					3,722.			
	12	Total revenue. See	instr	uctions			1,150,850.	46,724.	0.	180,406.

Form **990** (2024)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 226,721. 167,773. 29,474. 29,474. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 313,943. 141,600. 107,766. 64,577. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 90,319. 68,642. 7,226. 14,451. 15,584. 10 Payroll taxes 11,532. 2,026. 2,026. Fees for services (nonemployees): 11 Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 13,108. 13,108. 0. 0. 13 4,147. 3,152. 331. 664. Office expenses 14 Information technology 45,510. 45,510. 0. 0. 15 Occupancy 29,566. 22,470. 2,365. 4,731. 16 1,935. 1,471. 154. 310. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 391,092. 391,092. 0. 20 21 Payments to affiliates 4,309. 3,447. 388. 474. 22 Depreciation, depletion, and amortization . 23 6,893. 5,239. 551. 1,103. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 2,301. 242. 484. 3,027. Meals 4,620. 0. 0. 4,620. Event Expenses 21,956. Equipment 28,890. 2,312. 4,622. Utilities 4,491. 3,413. 359. 719. All other expenses 15,356. 8,482. 6,545. 329. 25 **Total functional expenses.** Add lines 1 through 24e 1,199,511. 911,188. 159,739. 128,584.

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here \square if

following SOP 98-2 (ASC 958-720)

P	art X				
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		(B) End of year
	1 2	Cash—non-interest-bearing	235,654.	1 2 3	197,607.
	3 4 5	Pledges and grants receivable, net		4	
Assets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 8 9 10a	Notes and loans receivable, net		7 8 9	
	b 11 12 13 14 15	Less: accumulated depreciation	3,930.	11 12 13 14 15	15,537.
	16 17 18	Total assets. Add lines 1 through 15 (must equal line 33)	239,584. 18,355.	16 17 18	213,144. 40,576.
Liabilities	19 20 21 22	Deferred revenue		19 20 21	
Liabil	23 24 25	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		22 23 24 25	
Ses	26	Total liabilities. Add lines 17 through 25	18,355.	26	40,576.
Net Assets or Fund Balances	27 28	Net assets without donor restrictions	200,352. 20,877.	27 28	172,568.
	29 30 31	Capital stock or trust principal, or current funds	001 000	29 30 31	150.500
Net	32 33	Total net assets or fund balances	221,229. 239,584.	32	172,568. 213,144. Form 990 (2024

Form 990 (2024) Page **12**

Part >						
	Check if Schedule O contains a response or note to any line in this Part XI					
1 7	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,15	0,8	50.
2 7	Total expenses (must equal Part IX, column (A), line 25)	2	1	,19	9,5	11.
3 F	Revenue less expenses. Subtract line 2 from line 1	3		-48,661.		
4 1	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	221,229			29.
5 1	Net unrealized gains (losses) on investments	5				
6 [Donated services and use of facilities	6				
7 I	nvestment expenses	7				
	Prior period adjustments	8				
	Other changes in net assets or fund balances (explain on Schedule O)	9				
	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		17	2,5	68.
Part X	II Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
	Accounting method used to prepare the Form 990: X Cash Accrual Other	مامام				
	f the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piairi	OII			
	Were the organization's financial statements compiled or reviewed by an independent accountant? f "Yes," check a box below to indicate whether the financial statements for the year were con			a	×	
	eviewed on a separate basis, consolidated basis, or both.	ipiiec	1 01			
	Separate basis Consolidated basis Both consolidated and separate basis					
	Were the organization's financial statements audited by an independent accountant?			b	×	
	f "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	• =		$\hat{}$	
	separate basis, consolidated basis, or both.	.00 0	"			
_	Separate basis Consolidated basis Both consolidated and separate basis					
_	f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiah	t of			
	he audit, review, or compilation of its financial statements and selection of an independent accounts			2c	×	
ŀ	f the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
5	Schedule O.					
	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
ι	Jniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3	a		×
	f "Yes," did the organization undergo the required audit or audits? If the organization did not unc					
r	equired audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	. 3	b		

REV 03/12/25 PRO Form **990** (2024)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization 84-1457958 Thrive Ministry Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 947,833. 1,178,024. 1,017,930. 1,082,835. 923,720.5,150,342. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 947,833. 1,178,024. 1,017,930. 1,082,835. 923,720.5,150,342. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 5,150,342. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total 7 947,833. 1,178,024. 1,017,930. 1,082,835. 923,720.5,150,342. Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 5,150,342. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 100 % 14 Public support percentage from 2023 Schedule A, Part II, line 14 15 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	T	ı		
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•	*		•	ear as a sectio	(/ (/
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2024 (line 8						%
16	Public support percentage from 2023 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In-	come Perce	ntage				
17	Investment income percentage for 2024 (•	. ,,		%
18	Investment income percentage from 2023						%
19a	331/3% support tests-2024. If the organ						
	17 is not more than 331/3%, check this box		-	-		-	_
b	33 ¹ / ₃ % support tests—2023. If the organiz						
	line 18 is not more than 331/3%, check this l		_		-		_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions . \square

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	1	×	
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	8		×
e s			
	9a		×
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•	9b		×
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	0.5		
	9с		×
n d			
	10a		×
)			
	10b		×

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
-	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sactio	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	netru	ctions	e)
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	Oh		
2		2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Jä		
D	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	iiZut	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(optional)
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		integrated Type III suppor	ting organization
•	(see instructions).	ully	intogratod Typo III suppoi	ang organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2024 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (iii) (ii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2024 Amount for 2024 Distributable amount for 2024 from Section C, line 6 2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2024 **a** From 2019 From 2020 **c** From 2021 **d** From 2022 From 2023 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2024 distributable amount Carryover from 2019 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2024 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2024 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2025. Add lines 3j and 4c. Breakdown of line 7: Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . . Excess from 2024 . . .

Schedule A (Form 990) 2024 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Name of organization

Thrive Ministry

84-1457958

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

Thrive	Ministry			84-1457958	
Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)((10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through the following line entry. For organizations completing Part III, enter the total of exclusively religious, characteristic contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) Use duplicate copies of Part III if additional space is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is hel	ld
	Transferee's name, address, a		fer of gift Relation	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is he	ld
_	Transferee's name, address, a		fer of gift Relation	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is he	ld
_	(e) Trans Transferee's name, address, and ZIP + 4		fer of gift Relation	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is he	ld
_	Transferee's name, address, a		fer of gift Relation	nship of transferor to transferee	

SCHEDULE D (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

vanie 0	i tile organization		Employer identification flumber
	ive Ministry		84-1457958
Par			s or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	dvisors in writing that the assets hold	in donor advised
5	funds are the organization's property, subject to the		
_			
6	Did the organization inform all grantees, donors, and		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · L Yes L No
Par	Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c	organization (check all that apply).	
	Preservation of land for public use (for example, recre	- · · · · · · · · · · · · · · · · · · ·	a historically important land area
	☐ Protection of natural habitat	·	a certified historic structure
	☐ Preservation of open space	_ 1 10001 (41.011 01	a continua motorio ciractaro
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
_	easement on the last day of the tax year.		Held at the End of the Tax Year
_			
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		. 2c
d	Number of conservation easements included on line		
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, trans	nsferred, released, extinguished, or te	rminated by
	the organization during the tax year		
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy rega	rding the periodic monitoring, inspec	tion, handling of
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · · · · · · · · · · Yes · · No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, an	nd enforcing
			=
7	Amount of expenses incurred in monitoring, in		
•			_
8	Does each conservation easement reported on line		·
0			
^	(i) and section 170(h)(4)(B)(ii)?		· · · · · · L Yes L No
9	In Part XIII, describe how the organization reports of		•
	sheet, and include, if applicable, the text of the foot	<u> </u>	ements that describes the
	organization's accounting for conservation easemen		
Part			Other Similar Assets
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenue	e statement and balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education,	or research in furtherance of public
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	s these items.
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue st	atement and balance sheet works of
	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item		
			o
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		Ф
•	(II) Assets included in Form 990, Part X	telephone and the common of th	\$
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA		
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Part	Organizations Maintaining Coll	ections of Art, F	listorical	Treasures,	, or Ot	her Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, access collection items (check all that apply).	ssion, and other re	cords, che	ck any of the	e follow	ring that make sig	gnificant us	se of its
а	☐ Public exhibition		I 🗌 Loar	n or exchange	e progr	am		
b	☐ Scholarly research	•	e 🗌 Othe	er				
С	☐ Preservation for future generations							
4	Provide a description of the organization's XIII.			-	_		ot purpose	in Part
5	During the year, did the organization solici assets to be sold to raise funds rather than						☐ Yes ☐	□No
Part								
	Complete if the organization ans 990, Part X, line 21.					·	ount on F	orm
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?						☐ Yes [□ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	following	table.		Am	ount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on	Form 990, Part X,	ine 21, for	escrow or cu	ustodial	account liability?	☐ Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	II. Check here if the	explanation	on has been	provide	ed in Part XIII .		
Par								
	Complete if the organization ans	wered "Yes" on F	orm 990,	Part IV, line	e 10.			
	(a)	Current year (b)	Prior year	(c) Two year	s back	(d) Three years back	(e) Four yea	ars back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cu	ırrent year end bala	nce (line 1	g, column (a))) held a	as:		
а	Board designated or quasi-endowment	%	,		••			
b	Permanent endowment %							
С	Term endowment %							
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.						
3a	Are there endowment funds not in the pos	session of the org	anization th	nat are held a	and adı	ministered for the		
	organization by:						Ye	s No
	(i) Unrelated organizations?						3a(i)	
	(ii) Related organizations?						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organize	zations listed as re	quired on S	Schedule R?			3b	
4	Describe in Part XIII the intended uses of the	ne organization's er	ndowment	funds.				
Part	VI Land, Buildings, and Equipmen	ıt						
	Complete if the organization ans	wered "Yes" on F	orm 990,	Part IV, line	e 11a. S	See Form 990, F	Part X, line	e 10.
	Description of property	(a) Cost or other bas (investment)	' '	or other basis (other)		Accumulated epreciation	(d) Book va	alue
1a	Land		0.					0.
b	Buildings							
С	Leasehold improvements							
d	Equipment	15,53	7.				15	,537.
е	Other							
Total.	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Pa	rt X, line 10	Oc, column (E	3))		15	,537.

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Met	hod of valuation: -of-year market value
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn /b) must squal Form 000. Part V. lina 12, and /B)			
Part VIII	mn (b) must equal Form 990, Part X, line 12, col. (B)) Investments—Program Related			
Part VIII	Complete if the organization answered "Yes" on For	m 000 Part IV lin	e 11c. See Form	000 Part V line 13
	·			
	(a) Description of investment	(b) Book value	1	hod of valuation: -of-year market value
(1)				•
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (h) must squal Form 000 Part V line 15 asl (D)			
Part X	mn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities	<u> </u>		
PartA	Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 110 or 11f So	Form 000 Part V
	line 25.	ili 990, Fait IV, ilii	e i le di i ii. Set	er Offit 990, Falt A,
1.	(a) Description of liability			(b) Book value
(1) Federal in				(b) Dook value
(2)	loome taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))			
	runcertain tax positions. In Part XIII, provide the text of the footnote		n's financial stateme	ents that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Retur	'n
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	
Part				er Ret	urn
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	
	XIII Supplemental Information	J 4. D	aut IV/ lines the anal Ole	D	V line 4. Deut V line
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and : XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t				
۲, ۱ an	. XI, IIII co Za ana 45, ana 1 art XII, III co Za ana 45. Also complete tilis part	to pre	Tride arry additional in	IIOIIIIa	don.

	m 990) (Rev. 12-2024)	Page
Part XIII	Supplemental Information	n (continued)

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number
Thrive Ministry	84-1457958
Pt VI, Line 11b: The 990 will be reviewed by the Treasurer and also	by all board
members at the next meeting.	
Pt VI, Line 12c: This is discussed annually at a board meeting.	
Pt VI, Line 15a: This is discussed by the board if ther are to be ar	ny increases
Other: Part D Line 1 a Equipment is computers	

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 15	45-0047
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Department of the Treasury Internal Revenue Service

For calendar year 2024, or fiscal year beginning , 2024, and ending , 20

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

2024

Internal Revenue Service		Go to www.irs.gov/Form88/	91E for the latest information	1.	
Name of filer	•			EIN or SSN	
Thrive Minis	try			84-1457958	
Name and title of office	r or person subject to tax			•	
Lorrie Lindg	ren, CEO				
Part I Type	of Return and Re	turn Information			
8038-CP and Form 3a, 4a, 5a, 6a, 7a, 3 3b, 4b, 5b, 6b, 7b, applicable line belo	5330 filers may enter 8a, 9a, or 10a below, 8b, 9b, or 10b, which w. Do not complete n	dollars and cents. For all otl and the amount on that line f ever is applicable, blank (do n nore than one line in Part I.	79-TE and enter the application forms, enter whole dollars for the return being filed with not enter -0-). But, if you enter	s only. If you chec this form was blar ered -0- on the reti	k the box on line 1a, 2a, lk, then leave line 1b, 2b, urn, then enter -0- on the
1a Form 990 c	heck here 🗵		Form 990, Part VIII, column (A		1b 1,150,850.
	Z check here ∐		Form 990-EZ, line 9)		2b
	POL check here	·	POL, line 22)		3b
	PF check here ∐		nent income (Form 990-PF, F	•	4b
	check here	·	68, line 3c)		5b
	check here	·	Part III, line 4)		6b
	check here	•	Part III, line 1)		7b
	check here		of tax year (Form 5227, Item		8b
	check here	•	Part II, line 19)		9b
	CP check here		nent requested (Form 8038-CF		10b
			ficer or Person Subject ove entity or		
complete. I further of intermediate service acknowledgement of the date of any refu (direct debit) entry to return, and the finant 1-888-353-4537 no processing of the ethe payment. I have electronic funds with PIN: check one book I authorize on the tax ye agency(ies) return's disclossible of the date of the payment. I have electronic funds with pinant on the tax ye agency(ies) return's disclossible of the payment. If the payment is the payment of the p	declare that the amouse provider, transmitter of receipt or reason found. If applicable, I auto the financial institution to debotater than 2 business electronic payment of the selected a personal inheritation. In the selected a personal inheritation was a personal inheritation to debotate the selected a personal inheritation. In the selected a personal inheritation was a personal inheritation with the selected at 2024 electronically egulating charities as posure consent screen. In the provider to the selected within the selected within the provider that the selected within the selected within the provider that the selected within the s	g schedules and statements, and in Part I above is the amout, or electronic return originated rejection of the transmission horize the U.S. Treasury and on account indicated in the tait the entry to this account. To days prior to the payment (seaxes to receive confidential indentification number (PIN) as OUNTING INC. ERO firm name filed return. If I have indicated part of the IRS Fed/State process with respect to the entity, in this return that a copy of the	and, to the best of my knowle nt shown on the copy of the or (ERO) to send the return to n, (b) the reason for any delay its designated Financial Ager ax preparation software for particle or revoke a payment, I must constitute the analysis of the constitute of the constitution of the electron of the e	edge and belief, the electronic return. I the IRS and to recipin processing the p	consent to allow my serive from the IRS (a) an return or refund, and (c) stronic funds withdrawal trail taxes owed on this easury Financial Agent at titutions involved in the solve issues related to plicable, the consent to as my signature as being filed with a state of to enter my PIN on the cayear 2024 electronically
		enter my PIN on the return's	disclosure consent screen.	2. 05/00	/2025
Signature of officer or p				Date <u>05/08</u>	/ 4043
	fication and Auth				
number (EFIN) follo	wed by your five-digit		8 4 0 8 3 9 Do not enter e on the 2024 electronically f		1 ed above. I confirm that I
am submitting this Providers for Busine		with the requirements of Pu	ıb. 4163, Modernized e-File	(MeF) Information	for Authorized IRS e-file
ERO's signature			Date	05/08/2025	
		FRO Must Datain This	Form – See Instruction		
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Do Not Submit This Form to the IRS Unless Requested To Do So